

Department of DOC-NCF (245) Facts - FY06

http://www.doc.state.ia.us/



General Information

Address: 307 S 60th Avenue, W
Newton, IA 50208

Contact Information

Email Address

Warden: Terry Mapes	terry.mapes@iowa.gov
Business Manager: Carol Boggess	carol.boggess@iowa.gov
Personnel Assistant: Carol Van Gorp	carol.vangorp@iowa.gov
HRE Personnel Officer: Pat Langerman	planger02@aol.com
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: Sheryl Gabel	sheryl.gabel@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 323	# PT EEs: 0	# Temporary EEs: 0	Avg. Length of Service: 9.02
Span of Control: 10.67	% Performance Evaluations Completed: 96.03%		Total Unemployment Insurance Claims: N/A
Age Groups: <25 10 25-34 55 35-44 111 45-54 94 55-64 47 65+ 6	# of Females: 98	# of Minorities: 12	# of Persons With Disabilities: 16
	% of WF: 30.34%	% of WF: 3.72%	% of WF: 4.95%
	# of Males: 225	# of Non-minorities: 311	# of Persons With Non-Disabilities: 307
	% of WF: 69.66%	% of WF: 96.28%	% of WF: 95.05%
Average Age: 43.99			
Officials/Administrators EEO Category 1: 33	Professionals EEO Category 2: 50	Technicians EEO Category 3: 3	Protective Service EEO Category 4: 196
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 19	Skilled Craft EEO Category 7: 15	Service/Maintenance EEO Category 8: 7
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 42	Transfer In: N/A
Retirements: 1	All Terminations: 11	Voluntary Quits: 18	Transfer Out: N/A
# of Classes Used: 53	Most Populous Classes: Correctional Officer (172), Correctional Counselor (23), Correctional Food Service Coordinator (15)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$45,660.47	Sick Leave Payouts: \$3,320.12	Annual Payroll: \$15,379,070.84	Avg. Base Salary: \$45,129.30	Overtime Days Worked: 2,652.8
Overtime Cost: \$648,911.73	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$2,504.47	Vacation Pay - Earned Value: \$1,014,625.83	Vacation Days Earned: 5,870.6	Vacation Used Expense: \$910,855.02	Vacation Days Taken: 5,124.8
Workers' Comp Days Used: 37	Sick Leave Days Earned: 5,660.7	Reg. Sick Leave Used Expense: \$608,236.09	Reg. Sick Leave Days Used: 3,573.1	Converted Sick Leave To Vacation Used Expense: \$78,813.88
	Sick Leave -Earned Value: \$956,060.98	Converted Sick Leave To Vacation Days Used: 356.5	Avg. Sick Leave Days Per EE: 11.06	
Injury Leave Used Expense: \$2,103.20	Injury Leave Days Used: 12	Classification Appeals: N/A	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 15 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$2,693.60	Grievances Contract Grievances: 58 Disciplinary: 21 Language: 37 Non-Contract Grievances: 1 Disciplinary: 1 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$34,830.92	Funeral Days Used: 209.5	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$3,181.86	Jury Leave Days Used: 18.4	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: April 4, 2007